



**SRI MUTHUKUMARAN MEDICAL COLLEGE
HOSPITAL & RESEARCH INSTITUTE**

Chikkarayapuram, Near Mangadu, Chennai – 600069

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ANNUAL REPORT – GENDER SENSITIZATION PROGRAMS 2018 – 2019

In 2018 – 2019 Women Empowerment cell in coordination with ICC has organized 6 impactful gender sensitization programs. These initiatives aims to foster awareness and promote equality among students and staffs. Through featured expert speakers, the institution facilitated meaningful discussions and encouraged proactive steps in creating a more inclusive environment by covering diverse topics like gender stereotypes, workplace discrimination and empowerment strategies. The details of the same are shared below

S.No	Title of the Program	Resource Person details	Date	Number of participants
1.	Can technology reduce gender discrimination?	Dr. J.Nithya Lakshmi	22.08.18	35
2.	Gender equality in education	Dr. J.Nithya	17.10.18	33
3.	How to achieve gender equality?	Dr.Swetha.T	12.12.18	32
4.	Gender Discrimination- Universal challenge	Dr. Supadevi	13.02.19	33
5.	Men's work or women's work? Identifying and analyzing traditional gender roles in the workplace	Dr.N.Sowmya	10.04.19	32
6.	Guest lecture on 'Gender sensitization'	Dr. Supadevi	15.05.19	33

Coordinator

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ANNUAL REPORT – GENDER SENSITIZATION PROGRAMS 2019 – 2020

In 2019 – 2020 Women Empowerment cell in coordination with ICC has organized 5 impactful gender sensitization programs. The institution's initiatives are designed to raise awareness and promote equality among students and staff. By hosting expert speakers, they facilitate meaningful discussions on diverse topics like gender stereotypes, workplace discrimination, and empowerment strategies. Through these discussions, participants are encouraged to take proactive steps in creating a more inclusive environment. The details of the same are shared below

S.No	Title of the Program	Resource Person details	Date	Number of participants
1.	Academic careers and gender equity	Dr. M. Saraswathi	07.08.19	35
2.	Women rights and Gender Sensitization	Dr.Swetha.T	17.09.19	34
3.	Role of Gender Diversity in Innovation and Scientific Discovery	Dr.V.Sridevi	13.11.19	32
4.	Role of education to attain gender equity	Dr. S. Sarojini	08.01.20	34
5.	Women Empowerment	Dr.M.Sunitha	11.02.20	32

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ANNUAL REPORT – GENDER SENSITIZATION PROGRAMS 2020 – 2021

In 2020 – 2021 Women Empowerment cell in coordination with ICC has organized 4 impactful gender sensitization programs. The institution's endeavors are finely crafted to cultivate awareness and champion equality among both students and staff. With a discerning selection of expert speakers, they orchestrate enriching dialogues encompassing a breadth of themes, from dissecting gender stereotypes to addressing workplace discrimination and devising strategies for empowerment. Through these meticulously curated discussions, participants are not only enlightened but also emboldened to embark on proactive endeavors aimed at fostering an environment of inclusivity and equity. The details of the same are shared below

S.No	Title of the Program	Resource Person details	Date	Number of participants
1.	Awareness Program on Women Safety and Respect	Dr.S.U.Abinayaah	10.11.20	35
2.	Democracy & gender equality	Dr.Saranya Chithra. CH	16.12.20	35
3.	The persistent gender inequality- a global challenge	Dr. Ramya Ravindran	10.03.21	36
4.	Talk on women safety	Dr.S.U.Abinayaah	14.07.21	36

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ANNUAL REPORT – GENDER SENSITIZATION PROGRAMS 2021 – 2022

In 2021 – 2022 Women Empowerment cell in coordination with ICC has organized 6 impactful gender sensitization programs. The institution's commitment to impactful gender sensitization programs is a testament to its dedication to fostering awareness and championing equality among students and staff alike. Through a delicate balance of discernment and care, they curate a series of enlightening dialogues featuring expert speakers. These discussions delve into the nuanced realms of gender stereotypes, workplace discrimination, and empowerment strategies, igniting a collective spirit of understanding and action. Participants emerge not only enlightened but also emboldened, equipped with the resolve to spearhead proactive initiatives that cultivate an environment defined by inclusivity and equity. The details of the same are shared below

S.No	Title of the Program	Resource Person details	Date	Number of participants
1.	Improving gender equality in higher education- strategies and action plans	Dr.S.U.Abinayaah	14.09.21	34
2.	Gender stereotypes in science and education	Dr.V.Sridevi	16.11.21	34
3.	Gender equality, sensitivity, neutrality.	Dr.Navya.C.N	15.12.21	34
4.	Women's economic power and gender equality	Dr. Safneedha	09.02.22	34
5.	Future of gender norms	Dr. Arulmozhichelvi	11.05.22	34
6.	Gender Equity and Rights of men and women	Dr. Rhutu venugopal E V	10.08.22	34

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ANNUAL REPORT – GENDER SENSITIZATION PROGRAMS 2022 – 2023

In 2022 – 2023 Women Empowerment cell in coordination with ICC has organized 9 impactful gender sensitization programs. With a graceful blend of discernment and compassion, they meticulously craft a series of enlightening dialogues featuring esteemed speakers. These discussions navigate the intricate terrain of gender stereotypes, workplace discrimination, and empowerment strategies, kindling a unified sense of comprehension and purpose. Participants emerge not merely enlightened, but fortified with the courage to lead proactive endeavors, sculpting an environment steeped in inclusivity and equity. The details of the same are shared below

S.No	Title of the Program	Resource Person details	Date	Number of participants
1.	Gender equity and gender equality	Dr.S.U.Abinayaah	12.10.22	34
2.	Capacity Building of Women in Research	Dr.V.Sridevi	15.11.22	34
3.	Gender equality and women empowerment	Dr.Saranya Chithra. CH	14.12.22	34
4.	Gender mainstreaming – strategies to address gender inequality	Dr.M.Sunitha	25.01.23	34
5.	Gender equality in politics	Dr.Navya.C.N	15.02.23	34
6.	How to build pathways for gender equity	Dr.Swetha.T	08.03.23	36
7.	Forms of gender discrimination in a contemporary society	DR. V. Roselin	12.04.23	36
8.	Working environment-gender issues	Dr.S.U.Abinayaah	17.05.23	35
9.	Essay Writing Competition for students on “Women Empowerment’	Dr.Hameed Fathima.K	12.07.23	34

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